City of Milpitas

invites you to apply for

Police Officer

Academy Graduate

COMPENSATION

The City provides an excellent array of benefits that include the following:

- Retirement - CalPERS 2.7% at age 57 plan.
- Vacation - 11 days per year to a maximum of 31 days per year.
- Sick – 12 days per year.
- Holidays – 13 days per year or 6% holiday-in-lieu.
- Health Insurance – Multiple plans.
- Dental and Vision – City paid.
- Life insurance - City paid $50,000 life insurance. Long and short-term disability coverage.
- 457 (b) Deferred Compensation Plan - Voluntary.
- Flexible Spending - Pre-tax medical and dependent day care expense accounts.

Annual Salary

$92,338- $114,703

Final Filing Date

December 18, 2015

Police Officer—Academy Graduate

FILING DATE: DECEMBER 18, 2015

ANNUAL SALARY: **$92,338 - $114,703**

THE CITY

Located near the southern tip of the San Francisco Bay between Fremont and San Jose, the City of Milpitas is forty-five miles south of San Francisco. With a population of approximately 70,817, Milpitas is a progressive community that is an integral part of the high tech Silicon Valley. Milpitas features quality schools, conveniently located neighborhood parks and shopping centers, and a population rich in diversity.

THE DEPARTMENT AND POSITION

The Milpitas Police Department is a full service department, with approximately 102 employees (approximately 95 sworn). The department provides public safety to 70,817 residents in a 13.63 square mile urban area. A wide variety of services include a SWAT Team, K-9 Unit, Crime Prevention Unit, Detective Bureau, and Traffic Safety Unit. Most officers work a 4-10 work week.

Police Officers serve a diverse community by performing law enforcement and crime prevention duties, which include but are not limited to: controlling traffic flow, conducting investigative work, and performing a variety of technical law enforcement tasks. Police Officers also patrol the City in computer-equipped vehicles, make arrests as necessary, interview victims, complainants and witnesses, collect evidence, and prepare written reports.

MINIMUM QUALIFICATIONS

ACADEMY GRADUATE

Must have completed a California P.O.S.T. basic academy within the previous 36 months of the final filing date and provide a copy of the certificate of completion. Must provide proof of completion of 60 semester or 90 quarter units from an accredited college or university with major course work in police science, liberal arts, business, political science, psychology, or a related field.

LICENSE

Must possess and maintain throughout employment a valid CA Driver License.

EXAMINATION PROCESS

Applicants whose qualifications best meet our current needs may be invited to participate in the oral board interview (weighted 100%). If invited to participate in the oral board interview, you will be required to provide the following documents:

ACADEMY GRADUATE APPLICANT

- Copy of Academy certificate of completion within previous 36 months of final filing date.
- College Transcripts (copies accepted)

Candidates who successfully pass the interview and provide all documentation will be placed on an eligibility list that will remain valid for one year.

Candidates must be able to pass a detailed background investigation, polygraph examination, psychological evaluation, and drug screening prior to being selected for a position with the City of Milpitas Police Department.

TO APPLY

Only online applications via CalOpps will be accepted. Visit website at www.ci.milpitas.ca.gov or www.CalOpps.org to apply. Your resume should be attached to your application.

Application material will be accepted on a continuous basis. This recruitment is subject to close at any time and qualified candidates are encouraged to apply early.

The City reserves the right to close or re-open the recruitment at any time. Incomplete and/or inaccurate application materials may result in disqualification from the examination process. The City of Milpitas is an Equal Opportunity/ADA employer. Reasonable accommodation in the application, examination, and selection process will be made upon request. The information contained in this announcement does not constitute either an expressed or implied contract and these provisions are subject to change.