



# **City of Milpitas**

## **Lateral Transfer Opportunity**

### **for the position of:**

# **Maintenance Worker III- Streets**

**(37.5 hour work-week)**

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**Annual Salary Range: \$61,305 - \$74,518**

**Post Date: February 9, 2016**

**Close Date: February 24, 2016**

#### **Why Milpitas?**

Located at the southern tip of the San Francisco Bay, the City of Milpitas is a dynamic community that is an integral part of the high tech Silicon Valley. With a much diversified resident population of 72,606, Milpitas features quality schools, conveniently located neighborhood parks and shopping centers. The role of every employee is to be committed to accomplishing the community's vision by providing fiscally sound, superior services.

You will be joining a community of 328 professional employees as diverse as the city they support. We are privileged to have such a unique workforce and to foster an environment that encourages those differences. We believe in supporting our employees' abilities and desires for professional growth, to better support retention and commitment throughout all career stages. Milpitas employees are proud and know that their contributions make a difference to the community as well as to their own career. We encourage you to check us out:

<http://www.ci.milpitas.ca.gov/>

#### **The Opportunity**

This is an internal promotional recruitment for the position of Maintenance Worker III within the Streets Section. However, the eligibility list may be used to fill future Maintenance Worker III vacancies in the areas of utilities, streets or facilities.

To serve as key maintenance worker, overseeing daily tasks and assignments of a single work crew within assigned area of responsibility, including either streets, facilities, , utilities, parks or street landscapes (for this position the incumbent will serve within the streets division); to perform a variety of semiskilled and skilled tasks in the construction, maintenance and repair of public facilities including the areas of streets, recreation, facilities, utilities, parks and/or street landscape; and to perform the more complex and responsible tasks within the work unit including the training of less experienced staff.

#### **What You Will Do**

Duties may include, but are not limited to, the following:



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- When assigned to street typical duties are grade road shoulders and dig ditches;
  - Remove asphalt and replace with new road material
  - Paint striping lines, cross walks and other street markings
  - Maintain and install street name and regulatory signs
  - Set up traffic safety devices and barricades as necessary
  - Perform related duties as assigned.

#### **Experience and Education**

Equivalent to the completion of the twelfth grade. AND Three years of increasingly responsible experience in the maintenance and repair of public facilities including the areas of streets, utilities, parks and/or street landscape maintenance, facilities, comparable to that of the Maintenance Worker II in the City of Milpitas.

#### **License and Other Requirements**

Possession of or ability to obtain and maintain an appropriate, valid California Commercial Driver's License with Class B and tanker endorsement within 11 months of hire

#### **Special Requirements**

Essential duties require the following physical abilities and work environment: Ability to stand, walk, sit, climb, balance, squat, kneel, crawl, bend, and stoop at any given time; able to lift, carry, push, and pull up to 75 pounds of weight throughout the day and occasionally up to 90 pounds; exposure to outdoor elements in all weather conditions throughout the year, confined spaces, hazardous waste, sewage, chemicals, herbicides and pesticides; walk on uneven surfaces; able to travel to various locations within and outside the City of Milpitas. Physical exam, and drug and alcohol screening; Visual Requirements: Discern colors; Auditory Requirements: 100 decibel hearing; Job is performed: Inside: 10% and Outside: 90%.

#### **Selection Process**

Applicants whose qualifications best meet our current needs will be invited to participate in the selection process that may consist of an assessment of the candidate's written skills, computer skills, and an oral board interview. Meeting the minimum requirements listed in this job description does not guarantee advancement in subsequent phases of the selection process.



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#### **To Apply**

Submit application, supplemental questions (if applicable), resume, copies of required certificates (if applicable) online at [www.calopps.org](http://www.calopps.org) or to the Human Resources Department, City of Milpitas, 455 E. Calaveras Blvd, Milpitas, CA 95035, (408) 586-3090.

A complete job description is available on the City of Milpitas website: [www.ci.milpitas.ca.gov](http://www.ci.milpitas.ca.gov) (under Employment, Job Specs) or from Human Resources.

The City reserves the right to close or re-open the recruitment at any time. Incomplete and/or inaccurate application materials may result in disqualification from the recruitment process.

Candidates will receive all communications by email regarding the recruitment process, which includes, but is not limited to, application status, testing dates, and interview scheduling. If you require alternate communications, please contact Human Resources at (408) 586-3090.

#### **Benefits**

The City provides an excellent array of benefits that includes the following:

- Health Insurance: Multiple plans available through CalPERS Health; plans with Kaiser rate or lower are paid by City
- Delta Dental: City paid
- Vision: City paid
- Life insurance: City paid \$50,000 life insurance; Voluntary life available at employee expense
- 457 (b) Deferred Compensation Plan: City contributes \$900 a year
- Vacation: 3.17 hours per pay period
- Sick: 3.46 hours per pay period
- Holidays: 13 paid holidays per year
- Flexible Spending: Pre-tax medical and dependent care expense accounts
- Credit Union
- Employee Assistance Program
- Tuition Reimbursement Program



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- Milpitas Sports Center Membership: City paid
  - Retirement: Milpitas employees become members of the California Public Employees' Retirement System (CalPERS).

**Classic Employees: Employees hired prior to or after January 1, 2013**, who are an existing CalPERS member will be enrolled in the 2% @ 60 CalPERS retirement benefit formula.

**New Employees: Employees hired after January 1, 2013**, who have never been a CalPERS member, or are a member of a retirement system (CalPERS or reciprocal) with a break in service longer than six (6) months, will be enrolled in the 2% @ 62 CalPERS benefit formula.

- Employees pay 1.45% towards the Medicare Plan. The City does not participate in Social Security.

The City of Milpitas is an Equal Opportunity/ADA employer. Reasonable accommodation in the application, examination, and selection process will be made upon request to Human Resources at (408) 586-3090. The information contained in this announcement does not constitute either an expressed or implied contract and these provisions are subject to change.